

Name	Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest	Is the interest direct or indirect (including details of the relationship with the person who has the interest where indirect)	Nature of Interest	Date of interest		Action taken to mitigate risk	Audit & Risk Committee	People Committee	Population Health & Patient Experience Committee	Place & System Delivery Committee	System Productivity Committee
						From							
						To							
ALI Saqib	Non-Executive Director Chair of Audit & Risk Committee Conflict of Interest Guardian	1. Northamptonshire Healthcare NHS Foundation Trust 2. NHS Cambridgeshire and Peterborough ICB 3. Astra Zeneca 4. National Zakat Foundation 5. ZM Technology Ltd. 6. ZeroPA Madad UK Ltd. 7. ZeroPA Madad CIC 8. The Interest Free Loans Company Ltd 9. SA Consulting Services Ltd 10. Berkeley Square Investment Co Ltd 11. Wixams Parish Council 12. Wixams Newsletter 13. Lakeview Village Hall, Wixams 14. Houghton Conquest Parish Council 15. Bedford Credit Union 16. Our Future Health 17. Queen Elizabeth Hospital Kings Lynn	Financial Financial Financial Financial Financial Financial Financial Financial Financial Non-financial personal Non-financial personal Non-financial personal Non-financial personal Non-financial personal Indirect Financial	Direct Direct Direct Direct Direct Direct Direct Direct Direct Indirect Indirect Indirect Indirect Indirect Indirect Direct	1. Non-executive Director Audit Chair 2. Non-Executive Director and Audit Chair 3. Astra Zeneca shares (£200) 4. Chief Finance Officer 5. Chief Executive Officer (Shareholder) 6. Chief Executive Officer (Founder) 7. Chief Executive Officer (Shareholder) 8. Chief Executive Officer (Shareholder) 9. Chief Executive Officer (Shareholder) 10. Chief Executive Officer (Shareholder) 11. Chair and Parish Councillor 12. Editor 13. Chair and Hall Committee representative 14. Parish Councillor 15. Director 16. Brother is CEO and Chief Medical Officer 17. Non-executive Director Audit Chair	Jan-22 Jul-22 2020 20-Sep-23 2021 1997 2021 2022 1994 1990 2015 2015 2021 2023 2021 2022 22/07/2024	Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified	Chair				Member
BATTY Margaret	Non-Executive Director and Chair of the Population Health & Patient Experience Committee (Quality & Performance)	1. South West Ambulance Service NHS Foundation Trust 2. AGE International	Financial Non-financial personal	Direct Direct	1. Non-Executive Director 2. Trustee of the Charity	Sep-21 2017	Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified	Member		Chair		
BROUGHTON Nick	BOB ICB Chief Executive Officer (as of 04.09.2024)	1. Oxford Health NHS Foundation Trust 2. University of Oxford 3. Oxford Academic Health Partners (formerly Oxford Academic Health Science Centre) 4. Oxford Academic Health Partners (formerly AHSN) 5. Oxfordshire Health & Wellbeing Board 6. Buckinghamshire Health & Wellbeing Board 7. Thames Valley Academic Health Science Network 8. Action for Families Enduring Criminal Trauma (AFFECT) 9. Charlie Walker Trust (mental health charity) 10. Buckinghamshire, Oxfordshire & Berkshire West (BOB) Integrated Care Board (ICB) 11. Uniloc Advisory Board for 2023 12. Green Templeton College, Oxford University 13. University of Oxford 14. Thames Valley Cancer Alliance	Financial Non-financial professional Non-financial professional Non-financial professional Non-financial professional Non-financial professional Non-financial professional Non-financial personal Non-financial personal Non-financial professional Non-financial professional Non-financial professional Non-financial professional	Direct Direct Direct Direct Direct Direct Direct Direct Direct Direct Direct Direct Direct Direct	1. Chief Executive 2. Honorary Fellow of the Department of Psychiatry 3. Board Member 4. Board Member – Oxford Academic Health Partners (AHSN) 5. Member 6. Member 7. Member 8. Patron 9. Trustee 10. Partner Member for Mental Health. 11. Member 12. Associate Fellow 13. Member of the Department of Psychiatry 14. Interim Chair	12-Jun-20 01-Jul-20 Jun-20 2023 Jun-20 Jun-20 Jun-20 Jun-20 2014 Jul-22 Apr-23 Jan-24 Jan-24 Jul-24	Current 30-Jun-23 Current Current Current Current Current Current Current Current Current Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified 11. Working alongside industry professionals to apply knowledge and experience to advise Uniloc (an education non-profit helping schools, colleges and organisations inspire and empower young people through programmes in entrepreneurship, leadership, career pathways and student voice). Not a remunerated position. Will not be part of commissioning decisions involving the Trust procuring any work or services from Uniloc whilst a member of their Advisory Board. Standing declarations – actions to be taken as deemed appropriate if conflict identified	Attendee				
de CAUX Rachael <small>(see note below)</small>	Chief Medical Officer	1. Royal Berkshire NHS Foundation Trust 2. NHSE SE 3. National Institute for Health and Care Research (NIHR) 4. Thames Hospice	Financial personal Non-financial personal Non-financial professional Non-financial professional	Direct Indirect Direct Direct	1. Substantive Emergency Medicine Consultant 2. Husband is SE Region Chief Operating Officer 3. Member of the Steering Committee for NIHR Health and Social Care Delivery Research (HSDR) Programme 4. CEO appointment commencing 01/12/2024	Feb-12 Nov-22 Apr-24 Sep-24	Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified	Attendee	Member	Member		Attendee
CORSER Rachel	Chief Nursing Officer	1. The Grange School, Aylesbury 2. Burdett Nursing Trust 3. Wokingham Borough Council	Non-financial personal Non-financial professional Indirect	Indirect Direct Indirect	1. Associate Governor 2. Trustee 3. Stepsister is employed as Director of Children Services	Sep-21 Mar-23 Apr-24	Current Current Current	Standing Declaration - actions to be taken as deemed appropriate if conflict identified		Member	Member		
GAVRIEL George (Dr)	Primary Medical Services Partner Member, BOB ICB Board	1. The Swan Practice - Buckinghamshire 2. The Swan Network 3. Buckinghamshire GP Provider Alliance 4. Gavriel Professional Services Ltd 5. League of Friends, Bucks Community Hospital 6. RCGP - Thames Valley Leadership and Management Course 7. Thames Valley Professional Support and Wellbeing Service 8. FedExUK	Financial Financial Financial Financial Non-financial professional Non-financial professional Indirect Interest Non-financial professional	Direct Direct Direct Direct Direct Direct Indirect Direct	1. GP Partner 2. Accountable Clinical Director 3. Director 4. Director 5. GP Member 6. Course Organiser and Facilitator 7. Spouse - Associate Director 8. Shareholder	Sep-15 Apr-21 Jul-22 Oct-22 Apr-21 Nov-17 Sep-21 Apr-24	Current Current Current Current Current Current Current Current	Standing Declaration - actions to be taken as deemed appropriate if conflict identified		Member			
GROOM Alistair <small>(External member)</small>	Turnaround/ Finance Improvement Director	1. Single Source Regulations Office (SSRO), Govuk 2. Alsang Advisory Associates 1 Limited 3. KPMG, PWC and NHS England 4. Newcastle Upon Tyne NHS Trust	Financial Financial Indirect Indirect	Direct Direct Indirect Indirect	1. Non-executive member 2. Director and Shareholder 3. Professional relationships with individuals (former partner) 4. Personal relationships with Consultant Clinical Psychologist	Oct-21 Feb-22 01/01/1988 01/01/1966	Current Current Current Current	Standing Declaration- actions to be taken as deemed appropriate if conflict identified					
IRANI Mino	Member for Mental Health, BOB ICB Board	1. Royal College of Paediatrics and Child Health Invited Reviews Programme 2. Berkshire Healthcare NHS Foundation Trust 3. Health Innovation Oxford and Thames Valley (previously Oxford AHSN)	Financial Financial Non-financial professional	Direct Direct Direct	1. Clinical Reviewer 2. Medical Director 3. Board member, Co-Chair, Community Involvement and Workforce Innovation Group	Jan-23 Nov-15 2016	Current Current Current						

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		4. NHS England	Non-financial personal	Indirect	Chair Mental Health Steering Group 4. Spouse is employed by NHSE & currently on secondment as Neonatal Programme Manager in the National team.	2016	Nov-23	Standing Declaration- actions to be taken as deemed appropriate if conflict identified					
		5. Medico-Legal and Expert Witness providers	Financial	Direct	5. Medico-Legal and Expert Witness instructed work. My work for various expert witness providers.	02-Jan-24	Current						
		6. Royal Berkshire NHS Foundation Trust	Financial	Direct	6. Non Executive Director	01-Sep-24	Current						
IRFAN Abid	Acting Chief Medical Officer and Director of Primary Care	1. Strawberry Hill Medcial Centre	Financial	Direct	1. GP Partner	2015	Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified					
McMANUS Steve	NHS Trust/Foundation Trust Partner Member	1. Royal Berkshire NHS Foundation Trust (RBFT) 2. Oxfordshire Academic Health Science Network (AHSN) Patient Safety Collaborative 3. Oxfordshire AHSN Board 4. Coenitis Ltd 5. Lesque of Friends, RBFT 6. Accelerate Ltd 7. Buckinghamshire, Oxfordshire, Berkshire West (BOB) Integrated Care Board 8. Project Amelia	Financial Non-financial professional Non-financial professional Non-financial professional Non-financial professional Non-financial professional Financial	Direct Direct Direct Direct Direct Direct	1. Chief Executive 2. Chair 3. Member 4. Member 5. Vice President 6. Member 7. Interim CEO (remunerated post, October 2022 - June 2023) 8. Consultant- corporate governance review (remunerated post)			Standing declaration – actions to be taken as deemed appropriate if conflict identified					
METCALFE Matthew	Chief Finance Officer	None	N/A	N/A	N/A	N/A	N/A	N/A				Member	Member
NOLAN Tim	Non-Executive Director and Chair of the System Productivity Committee (Finance & Resources)	1. Royal Marsden NHS Foundation Trust 2. Labour and Co-operatives political parties	Non-financial professional Non- financial personal	Direct Direct	1.Governor 2. Member	May-19	Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified		Member			Chair
RAVE Aidan	Non-Executive Director and Senior Independent Director and Chair of the Place & Organisational Development Committee	1. Bell Paul Ltd 2. Ernst & Young 3. Good Governance Institute (professional services LLP) 4. Royal Society of Arts	Financial Financial Financial Non-financial professional	Direct Direct Direct Direct	1. Shareowner (50%) 2. Ad hoc consultancy role (none undertaken since March 2020) 3. Principle Consultant 4. Fellow	Aug-14	Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified	Member			Chair	
SCAVAZZA Sim	Non-Executive Director and Deputy Chair of BOB ICB. Chair of People Committee ICB Freedom to Speak Up (FTSU) Guardian	1. Imperial College Healthcare Trust 2. London North West University Hospital 3. NHS Providers 4. Newcross Healthcare (Private) 5. Seacole Group 6. Royal Society of Arts 7. Smart Works, registered UK Charity 8. National Saturday Club, registered UK Charity 9. Office of the Independent Adjudicator for Higher Education, England and Wales	Financial Financial Financial Financial Non-financial personal Non-financial personal Non-financial personal Non-financial personal Financial	Direct Direct Direct Indirect Direct Direct Direct Direct Direct	1. Non-Executive Director and Chair of People Committee 2. Non-Executive Director (as part of the NWL Acute Provider collaborative) 3. Advisor on Race Equality 4. Partner is CIO/CTO. They supply the NHS with some agency staff) 5. Member (NHS black Asian and minority ethnic Non-Executive Director) 6. Member/Fellow 7. Trustee 8. Trustee 9. Chair	Oct-20	Current Current Current Current Current Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified		Chair	Member	Member	Member
SHIMMIN Rachael	Local Authority Member, BOB ICB (Local Government CEO Representative)	1. Buckinghamshire Council 2. Helena Kennedy Trust 3. Association Local Authority Chief Executive (ALACE) 4. Opportunity Bucks Sub Group	Financial Non-financial professional Non-financial professional Non-financial professional	Indirect Indirect Indirect Indirect	1. Chief Executive Officer, Buckinghamshire Council 2. Trustee 3. Board Member 4. Chair	Apr-20	Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified					
SINGH Priya (Dr)	Chair, BOB ICB	1. NHS Frimley Integrated Care Board 2. Regulatory Oversight Board (Cricket Regulator) 3. Royal Trinity Hospice 4. CAF Nominees 5. PG Mutual Insurance 6. National Council for Voluntary Organisations (NCVO) 7. Society of Assistance of Medical Families	Financial Non-financial professional Non-financial professional Non-financial professional Financial Financial Financial	Direct Indirect Indirect Direct Indirect Direct	1. Chair 2. Non- Executive Director. The Regulatory Board provides independent oversight of the Cricket Regulator, the regulatory body for cricket in England. 3. Trustee, Royal Trinity Hospice is the local hospice for south west and central London. They provide free specialist palliative and end of life care for people living in Wandsworth and parts of Lambeth, Merton, Westminster, Hammersmith & Fulham, Kensington & Chelsea and Richmond. Founded in 1891. 4. Charitable Trustee. Provides expert advice, funding, and financial solutions to the charitable sector, partnering with donors on charitable giving. 5. Non-Executive Director. Provide income protection cover for professionals. 6. Chair of Board of Trustees, Secondary Emolvment. 7. Executive Director, Secondary Employment.	TBA	Current Current Current Current Current Current Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified					

From 2016 to 2017 Rachel de Caux was Executive Medical Director at Four Eyes Insight Ltd. Due to this previous association, should a procurement exercise take place involving Four Eyes, the Chief Medical Officer would not participate.

A conflict of interest is defined as "a set of circumstances by which a reasonable person would consider that an individual's ability to apply judgement or act, in the context of delivering, commissioning, or assuring taxpayer funded health and care services is, or could be, impaired or influenced by another interest they hold."

BOB ICB Non-Board Member Directors - Declarations of Interest

07 November 2024



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ADAIR Sarah	Acting Director of Communications & Engagement	None	N/A	N/A	N/A	N/A	N/A	N/A					
CORRIGAN Caroline	Interim Chief People Officer	1.NHS Frimley Integrated Care Board	Financial	Direct	1. Employed (substantively) as Chief People Officer	1. 01/11/2023	Current	Standing declarations – actions to be taken as deemed appropriate if conflict identified					
DOBLE Clare	Deputy Director Governance	None	N/A	N/A	N/A	N/A	N/A	N/A	Attendee				
IQBAL Hannah	Chief Strategy & Partnerships Officer	None	N/A	N/A	N/A	N/A	N/A	N/A				Member	
MOUNTFORD Catherine (LEFT BOB ICB 31/07/2024)	Director of Governance	1. Bouygues UK 2. Mitie - Oxford University NHS Foundation Trust	Non-financial personal Non-financial personal	Indirect Indirect	1. Daughter is employed by Bouygues as a helpdesk advisor at the Oxford University Hospitals NHS Foundation Trust. 2. Daughter is employed by Mitie (via an agency) as Quality and Compliance at the Coordinator Oxford University Hospitals NHS Foundation Trust	Oct-20	Aug-23	Standing declarations – actions to be taken as deemed appropriate if conflict identified					
OTLEY-GROOM Victoria	Chief Digital & Information Officer (CDIO)	1. Cricket Green Medical Practice 2. East Merton Primary Care Network (PCN) 3. SWL ICS Mental Health Commissioning 4. Ernst and Young UK and I	Indirect Indirect Indirect Indirect	Indirect Indirect Indirect Indirect	1. Spouse is a partner 2. Spouse is chair 3. Spouse is Clinical Commissioning Lead for Adults and CAMHS 4. Sister is a director	1. 1995 2. 1995 3. 2000 4. 2005	Current Current Current Current	Standing declaration – actions to be taken as deemed appropriate if conflict identified			Member		Member
TAIT Matthew	Chief Delivery Officer	1. Cyclability- receives funding from Active Oxford	Indirect	Indirect	1. Spouse is Director of "Cyclability" which is a CIC providing inclusive cycling services in Oxford. The organisation has a relationship and receives funding from Active Oxford. There is a relationship between Active Oxford and the ICB in terms of health inequalities priorities and potential funding. As we start to work through planning priorities for 2024/25, I have taken the view that this should be a declared potential conflict from the 05/02/2024. My wife has been a director since 13/02/2023.	1. 13/02/2023	Current	Standing declaration – actions to be taken as deemed appropriate if conflict identified				Member	Member